

**SALINA HUMAN RELATIONS COMMISSION ANNUAL MEETING
SALINA BICENTENNIAL CENTER
VIP Meeting Room
March 13, 2007**

Commissioners Present:

Tony Blair	Richard Frye
Sidney Gray	Jan Mendell
David Norlin	Maribel Panuco

Commissioners Absent

Arthur Jordan	Sharon Kibbe
Gina McDonald	

Staff Present

Kaye Crawford, Director
Sandra Beverly, Equal Opportunity Specialist
Dina Giron, Human Relations Specialist
Kat Livingood, Office Supervisor

CALL TO ORDER & ROLL CALL

Vice Chairman Richard Frye called the meeting to order at 6:25 p.m. and requested Ms Livingood take roll call.

APPROVAL OF AGENDA

Vice Chairman Richard Frye called for approval of the agenda as written. Commissioner David Norlin called for approval of the agenda and motion was seconded by Commissioner Tony Blair. The motion carried by vote of the full commission.

APPROVAL OF MEETING MINUTES

Vice Chairman Richard Frye called for approval of the minutes for the December 2006 meeting. Commissioner Jan Mendell made motion to approve the minutes as written, and Commissioner Sidney Gray seconded the motion. The full commission carried the motion.

Vice Chairman Richard Frye took a moment to welcome back Tony Blair, former commissioner and last month reappointed to complete Brenda Faram's term.

OLD BUSINESS

Review of Annual Reports:

Director Crawford requested the Commission look at both the Human Relations Commission's annual report, and the Department's annual report to the City Manager. She felt the Human Relations Department compared well with other, larger departments in projects and goals realized, as well as use of funding and resources.

Recruitment and Retention of Minority Employees:

Director Crawford again reminded the Commission members their thoughts and ideas on improving recruitment and retention of qualified minority employees would be welcomed. She reported on several avenues that have been utilized, including the emailing of the weekly job

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opening notices to colleges and universities in a five-state area. Many local agencies and churches are on the present email list also. Sandra Beverly polled the municipal human resources offices in a number of Kansas cities regarding their efforts to recruit minorities to municipal positions, with mixed results. She gave a report on the different approaches used.

The Commission discussed this issue in some detail, and suggestions included using internet services, such as www.careerbuilder.com to target specific groups of job seekers, attending all job fairs and minority-centric community events to get the word out that minority employees are being sought by City of Salina.

HRC Citizen or Business Community Award:

Sidney Gray, representing this committee, reported that no progress had been made on this committee's project for a community award. There were several suggestions made that would provide recognition to businesses in the community who have provided culture-specific services for Hispanic and other minority citizens.

Because more time was needed to discuss the ideas that were offered during the meeting, motion was made by Commissioner Sid Gray to carry the item over to the April agenda. The motion was seconded by Jan Mendell, and carried by the entire Commission.

GENERAL ANNOUNCEMENTS

Commissioner Panuco announced that the 2007 National Hispanic Heritage Celebration has been set for Sunday, September 16th, at Oakdale Park, from 3 to 6 p.m. It is hoped that regional talent can be found to provide the entertainment without sacrificing quality. The Komite Orgullo Hispano de Salina is already gearing to start planning for September.

MEETING ADJOURNMENT

As there was no further business to discuss, the meeting adjourned at 7:20 p.m.

Richard Frye, Vice Chairman

Kaye J. Crawford, Secretary